

# Speaking Programs

## LEADERSHIP BEYOND THE SURFACE

### Certification: Company Leader

This intense 5-month Leadership Program is performed over 5 Sessions and 8 full-days. It offers a more extensive and detailed leadership program. The Program timeline offers participants to meet once per month over two days.

#### Program Objectives:

- To increase employee productivity, results, and revenues through the leadership of management.
- To increase the confidence, communication skills, decision-making skills, and vision of Vector management as leaders in the industry, the community, and with their teams.

#### Program Overview:

- Gain a better understanding of personal strengths and weaknesses to improve leadership performance.
- Attain a higher level of confidence to respond proactively and improve decision-making.
- Gain an action-oriented approach to leading people and creating value.
- Acquire an insightful new perspective that improves judgment, awareness, and decisions.
- Enhance capacity to lead new initiatives.
- Refine abilities to manage time effectively through defining priorities, managing procrastination, and interruptions.
- Increase team productivity and systems through progressive employee involvement.
- Enhance meeting effectiveness and results through consistency and guidelines.
- Increase employee accountability and performance through proactive measures.
- Establish a plan to discipline employees in a way that is positive and promotes growth.
- Learn “**out of the box**” motivators that will increase performance.
- Uncover employee hidden motivating factors that will drive results.
- Enhance credibility and confidence through the development of presentation skills.
- Motivate employees through a brief motivational speech presented at an employee meeting.
- Increase teamwork of management team through a series of team exercises.
- Develop an annual plan to take the department to the next level and learn how to track the progress of that plan.
- Develop and practice communication skills that will break down employee barriers, reduce conflict situations and enhance leadership skills.
- Refine interview skills to hire the most effective person for the job and reduce the costs of hiring.